

Stepping Stones to Serenity Business Meeting Minutes

11/10/2021

In Attendance: Heather, Jamie, Justin, Charlotte, Megan, Melanie, Cheryl, Cindy, Chrissie, Amy, Debbie, Robin, Peggi, Leon, Denise, Perry, Lauren, Leslie, Meredith, Ellen, Megs, Laura, Trice, Coey, Rachelle

Meeting opened with the Serenity Prayer at 5:45pm.

12 Concepts read by Charlotte.

This is a one-time format change to discuss the proposal brought forth by Megs and Melanie that on January 5, 2022 we separate the hybrid meeting into 2 separate meetings. An all in-person meeting and an online zoom meeting, keeping both under the Stepping Stones to Serenity group.

Some points/issues of concern from members who attended the meeting:

1. Be better at signing up for service positions. If separated will need 2 sets of service positions.
2. Newcomers prefer in-person rather than on-line.
3. Connectivity is lacking for some people with hybrid and zoom.
4. There isn't a newcomer greeter in person, so the newcomers are not getting that connection with group members because the in-person people are doing so much to get the meeting set-up that they are not able to give the proper welcome and chat to the newcomers.
5. Some on-line members have been with this group for many years and feel they will lose access to the meeting and having a voice at the business meetings.
6. Some expressed how much they liked interacting with people in person.
7. If you are able to go out and eat, travel and be around other people then why can't you make it 1 day a week to the meeting.
8. Zoom is convenient for those that work late or live far away.
9. Some were offended by saying people on zoom that don't show their faces aren't really there.
10. Some members feel the website is a concern and not comfortable signing up for chair spots and service positions.
11. Some have no choice but to stay home for health concerns or are living with someone with health issues.
12. Pause when making this decision while WSO and SRVAIS vote regarding online meetings no longer being a sanctioned meeting if not hybrid.
13. Suggested maybe waiting 3-6 months in case there is a spike in Covid cases during the cooler months.
14. If the group were divided, it would change the whole dynamics of the group itself.
15. Covid should definitely be of topic because this is the whole reason we started zoom to begin with.
16. Downscale the a/v components and have less of a great video experience.
17. There is no babysitter for in-person meeting.

18. Chairing is a problem and should not be pleaded to get filled.
19. If hybrid is continued, asking that the person chairing the meeting go in person
20. Need to work on getting the word out to people.
21. The "Owl microphone" was suggested.
22. Train more people, although the church may not all a lot of people to have access to their equipment.
23. Not enough people showing up in person to help with set-up because of vacant service positions. This leaves the in-person people to do all that is needed to run the hybrid meeting without the help from online members. IE: run a/v equipment, set-up and breakdown room, purchase literature.
24. Move from Hybrid to online only.
25. Speaker-hybrid meeting idea: 1 person shares, then in-person and on-line split up, all those that care to share will share and then all come back together to end meeting.
26. Cindi says the website is completely safe.
27. Need a task force to come up with a solution before next business meeting.

A motion was brought forth by Melanie to create a task force to address the issues/concerns and bring to the next business meeting. 2nd by Coey

Meeting closed @ 654pm With the Lord's Prayer

<http://StepnStones2serenity.wixsite.com/home>